

Haydock English Martyrs Catholic Primary School

Person Specification: Primary Class Teacher

	Essential	Desirable	Evidence
Skills	<p>Excellent, dedicated teacher, with good organisational and time management skills.</p> <p>Ability to set high expectations in order to raise standards in pupil performance.</p> <p>Effective communication skills with the ability to work as part of a team and to develop partnership with pupils, parents/carers and colleagues.</p> <p>Ability to appropriately differentiate work for all ages and abilities.</p> <p>Ability to plan for the work of a Learning Support Assistant.</p> <p>Good computer/ICT skills, both personal and curricular.</p>		<p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>
Knowledge	<p>Good knowledge of the National Curriculum requirements.</p> <p>Clear awareness of the requirements for Literacy and Numeracy.</p> <p>Good knowledge and understanding of classroom organisation and planning.</p> <p>A working knowledge of target setting and assessment procedures to inform future planning.</p> <p>Knowledge and understanding of appropriate strategies for managing pupils behaviour</p> <p>Knowledge and understanding of different learning styles</p> <p>Significant knowledge of effective teaching and learning strategies</p> <p>Knowledge and understanding of safeguarding policies and procedures</p>		<p>A/I/R/O</p> <p>A/I</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I/R/O</p> <p>A/I</p> <p>A/I/R/O</p> <p>A/I/R</p>
Experience	<p>Primary Teaching experience (KS 1)</p> <p>Evidence of outstanding teaching</p>	<p>Experience of teaching children with special educational needs</p> <p>Experience teaching in a Catholic School</p>	<p>A/I/R</p> <p>I/R/O</p>
Qualifications	<p>QTS</p> <p>Educated to degree level</p>	<p>Is actively furthering own career, through appropriate CPD, extended studies/qualifications in education.</p> <p>CCRS (Catholic Teachers' Certificate)</p>	<p>A/I/R</p> <p>A</p>

Equal Opportunities	A commitment to promoting equal opportunities in the classroom.		A/I
Other Requirements	Enjoys working with and inspiring children.	To be a Catholic	A/I/R
	A commitment to continuing professional development		A/I
	An enthusiasm for teaching		I/R/O
	Self motivated with the ability to motivate others.		I/R

A = Application

I = Interview

R = Confidential Reference

O = Observation

